

## **INDEPENDENT REMUNERATION PANEL**

Minutes of a meeting held at the Council Offices, Narborough

**MONDAY, 11 DECEMBER 2017**

### **Present:-**

Stephen Knott (Chairman)

Luke Pulford

Anne Senior

### **Officers present:-**

James Edmondston	- Democratic & Scrutiny Services Officer
Colin Jones	- Corporate Services Group Manager

### **Apologies:-**

Nick Brown	- Finance Strategic Manager
Sandeep Tiensa	- Senior Democratic Services Officer

**1. ELECTION OF CHAIRMAN**

The Corporate Services Group Manager invited nominations for the election of Chairman of the Independent Remuneration Panel.

**DECISION**

That Stephen Knott be elected Chairman of the Independent Remuneration Panel.

**2. MINUTES**

The minutes of the meeting held on 4 February 2016 were noted.

**3. DECLARATIONS OF INTEREST**

In the interests of openness and transparency, Panel member Anne Senior, declared an interest, that being a marriage to a former employee of Blaby District Council.

**4. INDEPENDENT REMUNERATION PANEL**

Members of the Panel received a briefing from the Corporate Services Group Manager with regards to forthcoming work items, including:

- Examining the role of the Champion of Community Development and making a recommendation as to whether this should be a remunerated role.
- Examining the role of the Chair of Audit Committee and making a recommendation as to whether this should be a remunerated role.

**DECISION**

1. That the Financial Strategy Manager be invited to the next meeting of the Panel, to provide an overview as to the Councils current financial situation.
2. That additional benchmarking data be provided for the Councils Audit nearest areas, such as population size and number of Members.
3. That the Leader of the Council be invited to make representations to the next meeting of the Panel, regarding the proposed remuneration of Community Development Champion and Chair of Audit Committee.

Reason:

1. To enable the Panel to make informed recommendations to Council.

**THE MEETING CONCLUDED AT 6.40 P.M.**